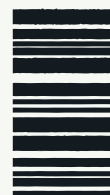


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PMI WINS LIEPIN 2025 "EXTRAORDINARY EMPLOYER" AWARD

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ADVANCING LEAN MANAGEMENT: PMPT HOSTS SUCCESSFUL "OPEN LEARNING & EXCHANGE DAY"

感谢阅读，此动态为内部资讯，仅限齐力澳美及全体子公司内部传阅。内容撰写如有不足，期待您的建议。

THANK YOU FOR READING. THIS UPDATE IS FOR INTERNAL REFERENCE ONLY AND IS INTENDED FOR CIRCULATION WITHIN PMI, PMIBA AND ALL SUBSIDIARIES. WE WELCOME YOUR SUGGESTIONS REGARDING ANY SHORTCOMINGS IN THE CONTENT.

齐力澳美EHS体系外审圆满完成

PMI Successfully Completes EHS Management System Recertification Audit

撰写/Authors：祝宇琪

2025年12月3日，齐力澳美成功完成为期三天的EHS（环境、健康与安全）管理体系外部换证审核。此次审核不仅是对公司EHS合规性的全面检验，更是其持续提升EHS管理水平、践行绿色可持续发展战略的一次重要检验。

Foshan, China, December 3, 2025 – PMI successfully concluded a three-day external recertification audit for its Environment, Health, and Safety (EHS) Management System. This audit served as a comprehensive review of the company's EHS compliance and a significant milestone in its ongoing efforts to elevate EHS standards and advance its green, sustainable development strategy.



本次换证审核全面覆盖了公司的管理流程与生产现场。审核团队通过文件审查、现场走访和员工访谈等方式，对公司领导层参与、全过程风险管控、数据透明披露等方面的工作进行了系统评估。各部门同事积极配合，充分展示了公司在推动可持续发展方面的务实行动与显著成效。

The recertification audit comprehensively assessed management processes and production sites through document reviews, on-site inspections, and employee interviews, emphasizing leadership engagement, enterprise-wide risk management, and transparent data disclosure. Colleagues from all departments collaborated effectively, showcasing the company's practical sustainability initiatives and achievements.



作为铝加工行业的领军企业，齐力澳美始终将EHS管理落实到企业运营的每一项工作中，致力于为员工创造安全健康的工作环境，同时最大限度地减少生产经营活动对环境的影响。公司把可持续发展作为企业经营理念，已通过ISO 14001环境管理体系、ISO 45001职业健康安全管理体系等多项国际权威认证。依托标准化管理流程和第三方评价体系，齐力澳美在污染物治理、资源循环利用、安全生产等方面建立了完善的管理机制，为行业绿色转型提供了积极示范。

PMI integrates EHS into all operations, providing a safe workplace and minimizing environmental impact. It holds multiple international certifications, including ISO 14001 and ISO 45001, and has established strong mechanisms for pollution control, resource recycling, and safe production. Leveraging standardized management and third-party evaluations, PMI has built strong mechanisms for pollution control, resource recycling, and safe production, serving as a positive model for the industry's green transition.

此次EHS外审的圆满完成，标志着齐力澳美在EHS管理领域的实践再次获得专业认可。公司将继续秉持“绿色高标准材料”发展理念，以审核为契机，推动管理体系从“合规达标”向“价值创造”升级。通过定期开展内部模拟外审、针对各应用场景组织应急演练、落实高管参与责任到人、推进AI数字化工具升级与应用，并持续优化流程、加强跨部门协作，不断提升市场竞争力，为全球客户提供更环保、安全、可靠的铝材料解决方案，助力产业链绿色低碳转型。

The successful completion of the external EHS audit reaffirms PMI's commitment to high EHS standards. Upholding its “Green, High-standard Materials” philosophy, PMI will further evolve its management system from compliance to value creation. By conducting regular audits, emergency drills, ensuring executive accountability, and leveraging AI-driven tools, we will streamline processes and strengthen collaboration. These initiatives will boost competitiveness and enable us to deliver greener, safer, and more reliable aluminum solutions to global customers, supporting the industry's green and low-carbon transformation.

UM 参访 PMBA：学习、分享与协作的文化

UM Visitation to PMBA: A Culture of Learning, Sharing, and Collaboration

PMBA 近日迎来了来自马来亚大学（UM）的一组学生进行行业参访，此次活动旨在让未来人才深入了解真实的铝制造流程。

本次参访旨在加强产业与大学之间的合作，同时为学生提供真正的行业体验。

这次参观不仅展示了我们的设施，也展现了我们以慷慨、协作和持续学习为核心的企业文化。

PMBA recently welcomed a group of students from Universiti Malaya (UM) for an industry visitation designed to expose future talents to real-world aluminium manufacturing processes. The session aimed to strengthen industry-university collaboration while giving students real-world exposure to aluminium manufacturing. The visit showcased not only our facilities but also our culture rooted in generosity, collaboration, and continuous learning.



在知识与专业共享中的慷慨文化

在部门主管的支持下，我们的工程师充分展现了 PMBA 的精神，慷慨分享他们的专业知识，深入讲解材料、流程与技术。他们愿意引导与指导学生的态度，体现了我们坚信“知识在分享中成长”的理念。

A Culture of Generosity in Knowledge and Expertise Sharing

Our engineers with support from Heads of Departments demonstrated the PMBA spirit by generously sharing their expertise, offering in-depth explanations of materials, processes, and technology. Their willingness to guide and mentor the students reflects our belief that knowledge grows when shared.

重视协作与持续学习的团队

与马来亚大学（UM）的交流持续成为一段富有意义的合作关系。双方在深入讨论、实际演示以及理论与行业实践相结合的过程中受益良多。这次参访进一步强化了我们推动合作式学习的承诺，继续在学术界与产业界之间搭建桥梁，培养马来西亚未来的人才管道。

A team that values collaboration and continuous learning

The engagement with UM continues to be a meaningful partnership. Both parties benefited from rich discussions, practical demonstrations, and opportunities to connect theory with industry practice. The visit strengthened our commitment to fostering collaborative learning that bridges academia and industry, nurturing Malaysia's future talent pipeline.



来自 UM 学生的反馈非常正面。

“资讯丰富，设施参观也非常详细。”

学生们很欣赏与我们工程师和人力资源团队的互动环节，许多人提到他们对 PMB 以及铝制造流程有了更深入的了解。

“简报、厂房参观和安全讲解都安排得很好。”

他们称赞我们团队在解释生产流程、品质控制及环境管理方面的清晰度。

“员工专业且乐于回答问题。”

这正体现了 PMBA 开放、专业、乐于分享的文化。

“非常有资讯性，也很有帮助。”；“很喜欢厂房参观——能把简报里学到的东西实际看到。”

这次体验让学生们把理论与实践连接起来，加深了对材料制造的理解。

整体而言，他们认为这次参访既有意义又富有收获。



The feedback from UM students was overwhelmingly positive.

- “Informative visit and detailed facility tour.”

Students appreciated the engaging sessions with our engineers and HR team. Many mentioned that they learned a lot about PMB and the aluminium manufacturing process.

- “The briefing, plant tour, and safety guidelines were well organized.”

They complimented our team’s clarity in explaining production workflows, quality control, and environmental management practices.

- “Staff were knowledgeable and willing to answer questions.”
- This reflects PMBA’s strong culture of openness and expertise.
- “Very informative and helpful visit.” ; ” Love the plant tour—really see what we learned in the presentation.”
- The experience helped students connect theory to practice, deepening their understanding of materials manufacturing.
- Overall, they found the session meaningful and enriching



撰写/Authors: Patricia Chua

挥洒热血，聚势开赛——齐力澳美 2025 年羽毛球赛精彩收官

Sweat, Spirit, Power in Unity - PMI 2025 Badminton Tournament Concludes!

撰写/Authors: 祝宇琪

白色的羽毛球在空中划出一道道优美的弧线，球拍击球的清脆声响彻场馆，还有此起彼伏的喝彩与喘息……这就是我们刚刚经历的，充满激情与活力的齐力澳美 2025 年羽毛球赛！

这不仅仅是一场比赛，更是一次团队精神的集中展示。我们看到了选手们在场上飞奔救球，每一个鱼跃都牵动着观众的心；精准的制导，网前小球轻盈如燕，后场扣杀势大力沉，战术配合行云流水；选手们永不言弃的精神，比分胶着时的咬牙坚持，落后时的奋力追赶，每一分都赢得荡气回肠。

汗水，坚持，团结的力量！

赛场上，我们是奋力拼搏的对手；赛场下，我们是为同一个目标喝彩的伙伴。这场赛事，不仅让汗水尽情挥洒，更让团队的凝聚力和拼搏精神在每一次跳跃与挥拍中得到了升华。

感谢每一位参赛的同事，你们的激情与投入，让这个赛场如此闪耀！感谢每一位幕后工作人员和热情的啦啦队，是你们的付出与呐喊，成就了这场精彩的比赛！

比赛虽已落幕，但那份热血与激情将永远留在我们心中。让我们带着这份团结与拼搏的力量，继续投入到工作和生活中，迎接新的挑战！

Amidst the cheers from the sidelines, the white shuttlecock flew gracefully through the air, and the sound of rackets echoed throughout the hall. This was the energetic PMI 2025 Badminton Tournament.

It was more than a competition—a celebration of teamwork. Players dashed across the court, making thrilling dives and powerful smashes. Graceful net play and strong attacks highlighted seamless cooperation.

Sweat, Spirit, Power in Unity

On the court, we were competitors; off the court, we were teammates supporting each other. The tournament not only brought out our passion but also strengthened our unity and spirit.

Thank you to all participants, staff, and cheerleaders—your enthusiasm and dedication made this event a success.

Though the tournament is over, the energy and camaraderie will stay with us. Let's carry this spirit forward as we take on new challenges together.



ECOLABELLING & MYHIJAU 标志: 进一步强化我们对绿色制造的承诺

Ecolabelling & MyHijau Mark: Strengthening Our Commitment to Green Manufacturing

撰写/Authors: Branda Yap

PMBA 正式获得环保标签 (ECOLABELLING) 认证及MYHIJAU标志, 这是我们可持续发展历程中的一项重要里程碑。通过这些认可, 我们的产品已被列为符合公认绿色标准的环保优先产品, 并以可追溯的流程和可信的数据为支撑, 协助客户识别对环境影响较低的材料选择。

PMBA officially received both the EcoLabelling Certification and MyHijau Mark, marking an important milestone in our sustainability journey. With these recognition, our products are officially listed as environmentally preferable choices under recognized green standards, supported by traceable processes and trustworthy environmental data, helping customers identify materials with reduced environmental impact.



MyHijau

MyHijau 是马来西亚官方的绿色认证标志, 授予符合经验环境标准的产品, 协助客户识别支持国家可持续发展目标的环保优选方案。

Malaysia's official green recognition for products that meet verified environmental criteria. It helps customers identify environmentally preferable choices that support national sustainability goals.



SIRIM Ecolabelling

由马来西亚SIRIM颁发的生态标签认证, 符合国际认可的环境标准, 突显对环境影响较低, 并支持如责任材料选择的产品。

A Malaysian certification in compliance with internationally recognized environmental standards. It highlights products with lower impact and supporting responsible material selection.

为何这些认证意义重大?

Are They That Important?

- 通过权威绿色认证, 增强客户信任。
- 支持本地及国际绿色采购需求。
- 展现对负责任生产的承诺。
- 提升在以可持续发展为市场导向的竞争力。
- 加强各个生产部门对环境标准的意识。
- 提升和改善生产流程。
- Builds customer trust with certified green credentials.
- Support local and international green procurement needs.
- Show commitment to responsible production.
- Strengthen our competitiveness in sustainability-focused markets.
- Encourages teams to maintain environmental standards.
- Guides continuous improvement in production and processes.

谨此感谢所有参与的部门对本次成果所付出的努力。正是大家目标一致与积极投入, 促成了此次认证的达成。这些绿色标签不仅仅是一种认可, 也彰显了在减碳中坚持数据可信, 流程可追溯的重要性, 鼓励我们在材料, 负责任采购及生产流程的环境绩效方面和效率不断提升。

Thank you to every department involved for contributing to this achievement. Your consistent effort made this certification possible. Beyond the recognition itself, these green labels reflect the importance of traceability and reliable data in our decarbonization journey, guiding our next steps in improving material efficiency, responsible sourcing, and environmental performance.

“在减碳行动中, 言行一致, 付诸行动。”

“TALKING THE TALK AND WALKING THE WALK ON DECARBONIZATION.”

卓越引领，智造未来

齐力澳美荣获猎聘网2025年度“非凡雇主”奖项

Excellence Leads, Intelligence Builds

PMI Wins Liepin 2025 "Extraordinary Employer" Award

撰写/Authors: 黄嘉琪



非凡雇主
WORK DIFFERENT

在充满变革与机遇的2025年，齐力澳美凭借在人力资源领域的卓越创新与积极实践，获颁猎聘网年度“非凡雇主”奖项。这份荣誉，不仅是对我们在人才全周期管理（选育用留）的专业能力，更是对公司“创造环境、环境育人”发展理念的深刻印证。

In the transformative year of 2025, PMI has been honored with the prestigious 'Extraordinary Employer of the Year' award by Liepin. This distinguished accolade serves as a powerful testament to PMI's excellence in the full-cycle management of talent—spanning selection, development, deployment, and retention. The recognition deeply resonates with PMI's core philosophy of 'Creating an Environment where the Environment Cultivates People,' reinforcing our unwavering commitment to fostering a world-class workplace.

这份“非凡雇主”荣誉的背后，是每一位澳美人的智慧、热忱与付出，也凝聚着集团对人才战略的长期投入与坚定承诺。我们始终相信，人才是企业最珍贵的资产，是推动技术突破、产品升级与全球业务拓展的核心引擎。

This "Extraordinary Employer" honor is a testament to the wisdom, passion, and dedication of every PMI member. It reflects the Group's unwavering commitment to its talent strategy.

We firmly believe that talent is our most precious asset—the driving force behind technological innovation, product evolution, and global expansion.

展望未来，我们将继续：

- ✓ 深化全周期人力资源体系与文化建设；
- ✓ 完善全球化人才发展与流动机制；
- ✓ 营造更加开放、包容、赋能、创新的组织氛围，助力每一位员工在此成长、绽放、实现梦想。

Looking ahead, we are committed to:

- ✓ Deepening our holistic human resources ecosystem and cultural foundation;
- ✓ Refining our global talent development and mobility mechanisms;
- ✓ Fostering a more open, inclusive, empowering, and innovative organizational environment, empowering every employee to grow, thrive, and realize their aspirations.

感恩同行，共创非凡。让我们继续携手，以人才之力创造铝合金科技的无限可能，共同推动齐力澳美在全球高端智造的舞台上，再谱新篇、共赴辉煌！

Grateful for your partnership, together we have achieved the extraordinary. Let us continue to join hands, harnessing the power of our talent to unlock the infinite possibilities of aluminum alloy technology. Together, we will write a new chapter and march towards greater brilliance on the global stage of high-end intelligent manufacturing.

深化精益管理，澳美宜新“开放学习交流日”圆满举行

Advancing Lean Management: PMPT Hosts Successful "Open Learning & Exchange Day"

近日，澳美宜新成功举办“开放学习交流日”，齐力澳美、澳美高新、PMBA巴生&PMBA汝来等管理团队齐聚一堂，共同开启了一场以“精细化管理”为主题的深度学习与交流之旅。

Recently, PMPT successfully hosted its 'Open Learning & Exchange Day,' bringing together management teams from PMI, PMIT, PMBA Klang & PMBA Nilai. The event kicked off an in-depth journey of learning and exchange centered on the theme of 'Refined Management'.

 **宜新：不仅是新工厂，更是转型的起点**

PMPT: THE STRATEGIC STARTING POINT OF TRANSFORMATION

本次活动旨在打破壁垒，促进跨区域、跨工厂的经验共享。通过走进生产一线实地考察，感受宜新在品质管控、流程优化及成本控制方面的所做的变革，感知精细化管理带来的体系化变革。

The core of the event was an in-depth on-site tour, allowing participants to witness firsthand the tangible benefits of refined management—ranging from quality improvement and efficiency gains to cost optimization and enhanced team execution.

作为铝挤压事业部战略转型的先行者，澳美宜新代表了我們迈向高端智造的坚定决心。它不仅是物理空间的升级，更是管理理念的革新——致力于构建以高标准、严过程、数据化、深思考、强导向为核心的现代化制造体系。

As the pioneer of the Aluminum Extrusion Division's strategic transformation, PMPT embodies our firm resolve to advance toward high-end intelligent manufacturing. It represents not just a physical upgrade, but a revolution in management philosophy—committed to building a modern manufacturing system centered on high standards, strict processes, data-driven operations, deep thinking, and strong orientation.

树立“样板间”，输出“方法论” 

A "SHOWROOM" AND A "METHODOLOGY"

本次交流的核心在于提炼可复制的“方法论”。澳美宜新将作为标准的策源地，将其在体系建设、文化建设及执行力提升方面的成功经验进行标准化沉淀，将卓越的管理实践赋能至各兄弟企业作为升级参照样本，实现整体运营效能的全面对标与跃升。

The core of this exchange lies in extracting a replicable 'methodology.' PMPT positions itself as a practical blueprint, standardizing and institutionalizing its successful experiences in system building, cultural development, and execution enhancement. By sharing these best management practices with sister companies as reference models for upgrading, we aim to drive comprehensive benchmarking and elevate overall operational efficiency.

★ **携手同行，迈向新高度**

UNITED FOR A SHARED FUTURE

此次交流不仅是经验的传递，更是共识的凝聚。每一次的学习都是一次进步的机会，通过深入现场、关注细节来发现差距并落实改进，我们要将学习成果转化为实际行动，这不是关于设备，而是关于系统；不是速度，而是质量。通过学习优先，带动整个事业部升级，我们正以坚实的步伐，迈向技术驱动、品质致胜的全球高端制造舞台。

This exchange is about shared purpose, not just shared knowledge. Every lesson learned is progress made. By diving deep into the shop floor, seeing the details, and acting on the gaps, we turn learning into doing. We compete on systems, not equipment; on quality, not speed. Leading with learning, we are upgrading our division and stepping confidently onto the global stage of high-end manufacturing—where technology drives us and quality defines us.



欢迎投稿 企业动态

*We welcome your
submissions.*

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感谢阅读，此动态为内部资讯，仅限齐力澳美及全体子公司内部传阅。
内容撰写如有不足，期待您的建议。

——项目管理部

Thank you for reading. This update is for internal reference only and is intended for circulation within PMI, PMIBA and all subsidiaries. We welcome your suggestions regarding any shortcomings in the content.

——Project Management Department

