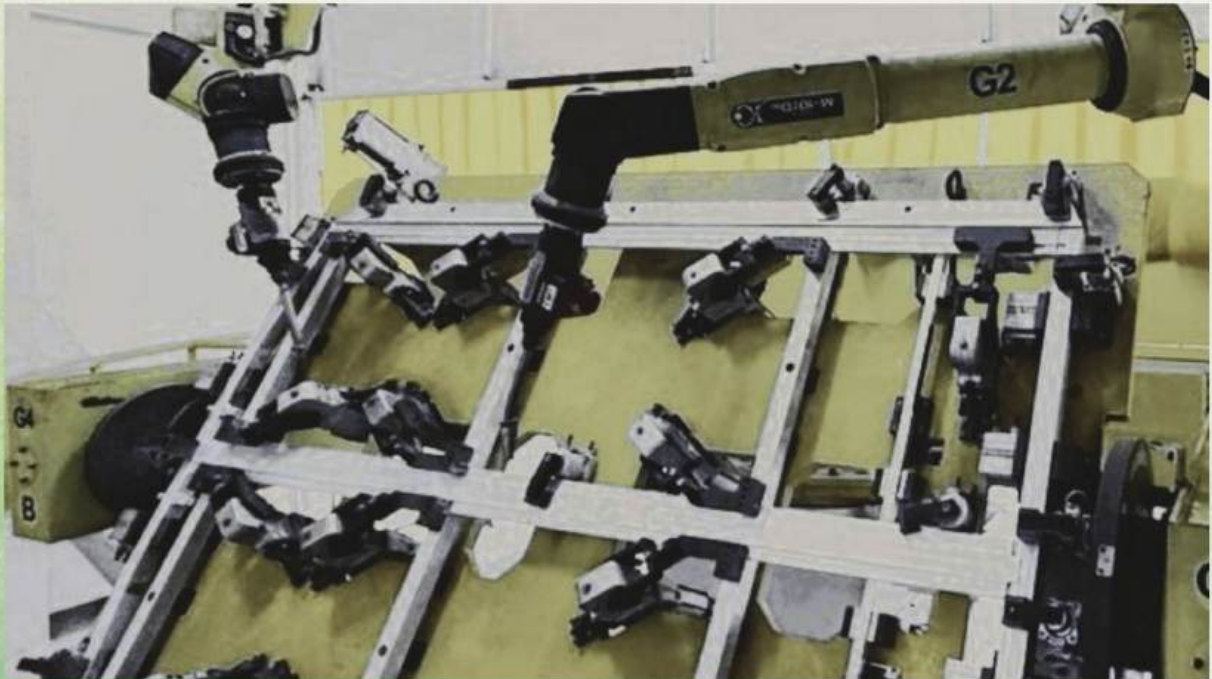


企业动态

OFFICIAL NEWSLETTER



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ARTICLE TITLE

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Certification Achieved

为什么我们要谈论安全生产
Why Do We Need to Talk About Work Safety

《Off the Floor》开播啦!
Off the Floor is Officially LIVE!

她, 被听到
Her Voice, Share

国际妇女节: 付出.感恩
International Women 's Day: Give to Gain

A Milestone of Excellence: IATF 16949:2016 Certification Achieved 卓越里程碑：成功获得 IATF 16949:2016 认证



On 17 March 2026, PMB Aluminium Sdn Bhd (Nilai) successfully obtained the **IATF 16949:2016 certification**. This is a significant milestone in our journey towards operational excellence.

在 2026年3月17日，PMB Aluminium Sdn Bhd (Nilai) 成功获得 **IATF 16949:2016 认证**。这是公司迈向卓越运营的重要里程碑。



What once seemed like a mission impossible has now become a shared achievement. A true reflection that **“Together, we make it possible.”**

曾经看似“不可能的任务”，如今已成为我们共同达成的成果。这正体现了

“同心协力，一切皆有可能”。

www.tuv.com



This accomplishment is more than just a certification. It represents:

- Commitment** to quality and continuous improvement
- Capability and Competency** of our people
- Strength of teamwork, collaboration, and perseverance** across all departments

这项成就不仅仅是一张证书，更代表着：
对品质与持续改进的**坚定承诺**
员工的**专业能力与综合素质**
各部门之间**团队合作、协同努力与坚持不懈的精神**

This success would not have been possible without the strong leadership and dedication of the Quality team, who provided clear direction, drove progress, and ensured consistent follow-through.

At the same time, we would like to recognize the collective effort of all departments who embraced change, adapted processes, and worked tirelessly towards a common goal.

这项成就离不开品质部门的卓越领导与全力付出，他们提供了清晰的方向，持续推动进度，并确保各项工作有效落实。

同时，我们也衷心感谢各部门的共同努力，大家积极拥抱改变、调整流程，并为共同目标不懈奋斗。

The journey was not easy, it required us to step out of our comfort zones, overcome challenges, and stay resilient. But through unity and determination, we have proven that we can achieve great things together.

这一路走来并不容易，我们需要走出舒适圈、克服重重挑战，并保持坚韧不拔的精神。

然而，凭借团结与决心，我们证明了只要齐心协力，就能成就非凡。



Let this achievement inspire us to continue striving for excellence, maintaining high standards, and supporting one another as one team.

让这项成就成为我们持续追求卓越、坚持高标准、彼此支持、共同前进的动力。

Together, we will continue to grow, improve, and reach even greater heights.

让我们携手并进，不断成长、持续进步，迈向更高的高峰。



撰写/Author: Patricia Chua

为什么我们要谈论安全生产

WHY DO WE NEED TO TALK ABOUT WORK SAFETY

确保安全生产，不仅是企业发展的“生命线”，更是每一位澳美人内心深处坚定不移的责任与守护。当工作环境是安全的，员工才能安心工作，我们的企业可以稳定和可持续地发展。安全生产不是一句空洞的口号，而是体现在每一个操作流程和每一次日常管理中的实际行动。

We need to make sure production is safe – it’s not just like the "lifeline" of our enterprise’s development, but also the unshakable responsibility and care that every person holds close to their heart. When the environment is safe, employees can work without worry, and our enterprise can grow steadily and sustainably. Safe production isn’t just an empty slogan; it’s the little practical things we do in every workflow and daily management.

读懂“安全”的核心要义

Comprehending the Fundamental Meaning of "Security"

安全生产并非简单的“不出事故”，而是通过系统性的管理、标准化的操作、常态化的排查，将各类安全风险控制在萌芽状态。其核心原则是“安全第一、预防为主、综合治理”——既要防范已知的安全隐患，也要预判潜在的风险点；既要强化员工的安全意识，也要完善硬件设施的防护能力。

Safe production isn’t just about "no accidents" – it’s about using systematic management, standardized operations and regular inspections to keep all types of safety risks in check before they escalate. Its core principle is "safety first, prevention first, comprehensive management" – we need to guard against known safety hazards, predict potential risks, strengthen employees’ safety awareness, and improve the protection capacity of hardware facilities.

工厂安全生产的主要核心风险可分为四类：第一是人身伤害风险，例如机械伤害、高空坠落、触电等；第二是火灾与爆炸风险，通常由易燃物质、违规操作或电线老化引起；第三是有毒有害风险，常见于化工、电镀等行业中的物料泄漏；第四是设备故障风险，多因维护不当或违规操作导致设备损坏及后续事故。只有了解这些核心风险，我们才能明白为何在工作中须遵守并使用安全措施。

There are four main core risks in factory safe production: first, personal injury risks, such as mechanical injury, high-altitude fall, electric shock, etc.; second, fire and explosion risks, usually caused by flammable substances, irregular operations or aging wires; third, toxic and harmful risks, which are common in material leakage in industries such as chemical industry and electroplating; fourth, equipment failure risks, mostly resulting in equipment damage and subsequent accidents due to improper maintenance or irregular operations. Only by understanding these core risks can we formulate targeted and effective safety measures.



防范机械伤害，规范操作是关键

Preventing mechanical injuries – standardized operation is key

在制造生产过程中，核心安全风险是机械伤害（如卷入、挤压、切割、精加工）和触电事故，同时存在金属粉尘、噪音等辅助风险，作业现场需严格落实安全防护要求。包括但不限于：

In the profile manufacturing process, the core safety risks are mechanical injuries (such as entanglement, extrusion, cutting, and precision machining) and electric shock accidents. At the same time, there are auxiliary risks such as metal dust and noise, and strict safety protection requirements must be implemented at the work site, including but not limited to:

操作流程规范化：员工上岗前必须经过专业培训，熟练掌握设备操作方法，严禁违规操作——如严禁用手直接接触旋转的工件、严禁在设备运转时清理铁屑、严禁超负荷运行设备。操作时需穿戴好劳动防护用品（如防砸手套、防护眼镜、劳保鞋、耳塞），杜绝穿戴不适宜衣物配饰上岗，防止卷入设备。

Standardized Operation Procedures: For profile manufacturing, employees must receive professional training before taking up their posts to proficiently master equipment operation methods, and irregular operations are strictly prohibited — such as touching rotating workpieces directly with hands, cleaning iron chips while equipment is in operation, and overloading equipment. When operating, employees must wear labor protection equipment (including anti-smash gloves, protective goggles, work shoes and earplugs), and must not wear inappropriate clothes or accessories to avoid being caught in the equipment.

设备防护标准化：所有机械设备须安装完整的防护装置，严禁私自拆除、损坏防护装置或绕过安全装置进行操作。同时，相关负责人需定期检查防护装置是否完好，一旦发现损坏，应立即停机维修。

Standardized Equipment Protection: For profile manufacturing, all mechanical equipment must be equipped with complete protective devices. It is strictly prohibited to privately remove, damage these devices or bypass safety mechanisms during operation. Meanwhile, the relevant person in charge must regularly inspect the integrity of the protective devices; if any damage is found, the equipment must be shut down immediately for maintenance.



整型机安全地垫

通过增加智能安全地垫，实现踏入设备风险区设备自动停机，员工放料后踏出地垫，设备再次运行减少机械伤害

An intelligent safety mat system for molding machines stops the machine when an operator enters a hazardous area and restarts it once the operator leaves, reducing the risk of injury.



剪纸机增设刚性护栏

防止操作人员头部伸入危险部位

Install rigid guardrails on the paper cutting machine to prevent operators from putting their heads into hazardous areas.

为避免员工违规跨越或攀爬输送线，已对该区域进行物理隔离改造，加装刚性防护网，消除安全隐患，规范作业流程。

Install sturdy safety netting to provide physical barriers, prevent unauthorized access, and ensure workplace safety.



自动化设备隔离系统

所有门的位置都配备了联锁装置，一旦开门，设备便会立即停止运行

Automated Equipment Interlock System

All access doors are fitted with interlock devices; the machinery will stop immediately upon opening.

设备维护常态化：建立定期巡检保养制度，定时按要求开展检查保养，及时排查故障避免设备“带病运行”，做好维护记录并留存检修凭证。

Regular Equipment Maintenance: A regular inspection and maintenance system shall be established. Inspections and maintenance shall be carried out on a scheduled basis in accordance with relevant requirements to promptly identify and eliminate potential faults, so as to prevent equipment from operating with defects. Meanwhile, detailed maintenance records shall be properly kept and maintenance certificates shall be retained for future reference.



辅助风险防控：针对生产制造产生的金属粉尘和作业噪音，需落实针对性措施。车间配置粉尘收集设备并定时清理、保持通风，防范粉尘爆炸隐患；科学布置设备、预留安全空间。为员工配备隔音耳塞，定期检测噪音、开展听力检查，守护员工职业健康。

Auxiliary Risk Prevention and Control: Targeted measures shall be implemented to address metal dust and operational noise generated during profile manufacturing. Dust collection equipment shall be configured in the workshop and regularly cleaned, with adequate ventilation maintained to prevent dust explosion hazards; equipment shall be scientifically arranged with sufficient safety space reserved; employees shall be provided with noise-canceling earplugs, and regular noise detection and hearing tests shall be conducted to protect employees' occupational health.



职业病因素现场检测合规评审

Carry out compliance audit for occupational hazard field testing.

严控物料风险，防范泄漏与爆炸

Safety Management in Hazardous Production Environments

生产中使用易燃、易爆、有毒、腐蚀性物料，且存在高温、高压、强酸强碱等复杂工况，核心安全风险为物料泄漏、火灾爆炸、有毒有害气体中毒，安全措施需突出“严管、严防、严治”。重点落实：一是定期委托资质机构检测厂区防雷装置，排查隐患；二是强化天然气防泄漏管控，安装校验报警装置，规范操作及应急处置；三是加强危化品管理，建台账、分类储存、专人管控，规范操作并配备应急物资。

The production process involves flammable, explosive, toxic, and corrosive materials under complex conditions (high temperature, high pressure, strong acids, and alkalis). Key safety risks include material leakage, fire, explosion, and poisoning from toxic gases.

Safety measures must adhere to the principle of "Strict Management, Strict Prevention, and Strict Rectification."

Key implementation measures:

- commission qualified institutions to inspect lightning protection systems and identify potential hazards;
- strengthen natural gas management with calibrated leakage alarms and standardized operational and emergency procedures;
- enhance hazardous chemicals oversight via detailed inventory records, classified storage, dedicated personnel, and necessary emergency materials.



防雷检测报告(化学品)

Lightning Protection
Detection Report
(Chemicals)

行为风险防范，防范人身安全

Behavioral Risk Prevention and Personal Safety Protection

为切实保障员工在作业及厂区内通行时的人身安全，全体员工在进行物料搬运、存储及移动作业时，须严格遵守以下操作规程与场地管理要求。

To effectively ensure the personal safety of employees during operations and movement within the factory area, all employees must strictly comply with the following operating procedures and site management requirements when carrying out material handling, storage and mobile operations.

货物堆放标准化：货物堆放需遵循“重下轻上、分类存放、稳固整齐”的原则，严禁超载堆放、倾斜堆放，避免货物坠落伤人；货架需定期检查，排查货架变形、松动、腐蚀等问题，及时加固维修，严禁擅自更改货架结构；易燃易爆、有毒有害物料需单独存放，设置明显标识，远离火源、电源。

Standardized Goods Stacking: Goods stacking shall adhere to the principles of "heavy items at the bottom, light items on top, classified storage, and stability and neatness". Overloading and tilting stacking are strictly prohibited to avoid injury caused by falling goods; shelves shall be inspected regularly to identify problems such as deformation, loosening and corrosion, and shall be reinforced and maintained in a timely manner. Unauthorized modification of shelf structure is strictly prohibited; flammable, explosive, toxic and harmful materials shall be stored separately, with obvious signs set up, and kept away from fire sources and power sources.

搬运作业与厂区交通安全管控：使用吊机、叉车、托盘等搬运设备时，操作人员须持证上岗，并熟练掌握设备操作规程。操作吊机时，应确保作业区域安全；驾驶人员在行驶过程中注意减速慢行，尤其在转弯处、路口及人员密集区域，务必严格执行“一慢、二看、三通过”原则，主动避让行人。同时，需定期检查搬运设备，确保制动、转向、升降等功能正常运行。在厂区内工作时，全体员工须严格遵守“人车分流”原则，自觉行走地标划明的人行通道，严禁随意横穿物流主干道，并时刻注意避让运输车辆及自动导引车（AGV）等移动设备，确保作业与通行安全。

Material Handling and Site Traffic Control: Operators must be certified and proficient in operating lifting equipment, forklifts, and pallet jacks. Drivers must slow down and proceed with caution, especially at turns, intersections, and crowded areas. The principle of "Slow down, look around, and proceed only when clear" must be strictly followed, with pedestrians always having the right of way. Regular inspections of handling equipment are required to ensure the normal functioning of braking, steering, and lifting mechanisms. All personnel must adhere to the "Separation of Pedestrians and Vehicles" policy, strictly using designated walkways marked by floor lines, and are strictly prohibited from crossing logistics thoroughfares at will. Vigilance must be maintained to yield to transport vehicles and Automated Guided Vehicles (AGVs) at all times.



操作吊机

Operate the crane for lifting



人车分离

Personnel-vehicle separation management system



减速坡

Speed bump installation



叉车运输

Forklift goods transportation

安全生产没有“旁观者”，人人都是“责任人”。将科普知识融入日常管理，将安全操作融入每一道工序，规范操作、严守底线，共同筑牢安全生产的坚固防线，让企业在安全的前提下，实现高质量发展。

There are no "bystanders" in work safety; everyone is a "responsible person". Integrate popular science knowledge into daily management, incorporate safe operations into every process, standardize operations, adhere to the bottom line, and jointly build a solid line of defense for work safety, enabling enterprises to achieve high-quality development on the premise of safety.

撰写/Authors: 祝宇琪

Off the Floor is officially LIVE! 《Off the Floor》开播啦!



We're excited to launch **Off the Floor**, our very own podcast platform created to bring people closer — internally and beyond.

“**Off the Floor**” is a space where employees can gather around a specific topic and have easy, natural conversations. Through real voices and real stories, we hope to strengthen our internal culture and connection, while also building a more engaging external brand presence and content impact.

我们很兴奋地宣布：我们全新自制的播客节目
《Off the Floor》正式启动!

这档播客希望成为一个更轻松、更真实的对谈空间——让员工围绕特定主题，用聊天的方式分享观点、经验与故事。我们相信，真实的声音最有力量；也相信，每个人的故事都值得被听见。



More importantly, it's a platform that showcases our people, your perspectives, experiences, and the way you communicate.

By capturing authentic conversations across different teams, we can create content that is more diverse, more consistent, and more meaningful over time.

《Off the Floor》的目标，不只是做一档节目，而是：

- 加强公司内部文化凝聚与连结
- 对外建立更鲜明的品牌形象与内容影响力
- 让员工在分享中展现表达力，也让公司的内容输出更具多样性、持续性与温度

Let's take the conversation off the floor, and into the stories that shape who we are.

把对话带离日常岗位，一起走进更真实的声音与故事里。
Off the Floor，我们一起开聊!

撰写/Author: Branda Yap

Her voice, Shared. 她，被听见。



春风有信,花开有期。在国际妇女节这个温柔而有力量的日子里,一场温暖的播客。

对话悄然绽放,数位职场女性围坐畅谈,从光影故事到人生经历,从自我突破到代际传承,诉说着女性独有的坚韧、智慧与向上力量。她们打破偏见、创造价值,用行动诠释:女性从不止于被定义,更能主动定义人生,成为照亮自己与世界的光。

To mark International's Women's Day, the first episode "Her Voice, Shared" features three women sharing their insights on confidence, resilience, and the power to inspire the next generation.

光影为媒,看见女性的无限可能

From inspiring moments in movies to powerful stories in real life, women's potential continues to unfold.

对话始于那些触动心灵的故事,电影里的女性力量,照进现实,成为她们前行的底气。

Inspiration comes from movies, stories, and real life. Women dream bigger, turn pressure into opportunity, and create impact that ripples across families and communities. Strong women do not wait for opportunities - they create them.

Core Value 核心价值

独立
Independence

坚韧
resilience

责任
Responsibility

影响力倍增
Multiplier



Mew Ting

“Inspired by the film Hi, Mom, we are reminded that women's dreams and potential should never be confined to a single role defined by society. Even in traditionally male-dominated fields such as manufacturing, women continue to take on important responsibilities with dedication and resilience. By challenging expectations and stepping beyond conventional boundaries, they create value that is both meaningful and irreplaceable.”

Chong从《你好，李焕英》中读懂，女性的梦想与潜力，从不受限于社会赋予的单一角色。即便身处制造业等传统领域，女性依然能以柔肩扛起重任，以自信冲破枷锁，跨越世俗期待的层层束缚，创造不可替代的价值。”

“

在印度电影《塔艾·基扎维》中找到共鸣，女性从来不是依附者，而是独立的开拓者——在财务、教育、生活中，不被他人设限，勇敢走出属于自己的路。“我们可以倍增影响”，这是她们对自身价值的笃定：无论接手什么，都能注入双倍热忱、绽放三倍光芒，以温柔之力，撑起生活与事业的天地。

She found resonance in the Indian film “Thaai Kizhavi”. The story reminds us that women are never meant to stand in the shadow of others, but to lead their own paths as independent pioneers. Whether in finance, education, or everyday life, women continue to challenge limitations placed upon them and move forward with courage and determination.

“We are multipliers,” she reflects — a belief that speaks to the confidence women carry in their own value. Whatever responsibility they take on, they bring with them double the dedication and triple the brilliance. With quiet strength and resilience, women continue to shape both their lives and their careers in meaningful ways.”



Kanaga

这份力量，藏在日常的点滴里。有人说，女性是家庭的守护者，能以爱筑家；是下一代的引路人，以教育传承希望；是社会的建设者，用专业续写荣光。从荧幕到生活，女性始终在打破冗余、突破边界，用真实的经历，成为彼此的榜样。

This strength is often found in the small moments of everyday life. Women are often seen as the guardians of families, building homes with love; as guides for the next generation, passing on hope through education; and as contributors to society, advancing progress through their expertise and dedication.

From stories on screen to experiences in real life, women continue to challenge limitations and move beyond boundaries. Through their journeys and lived experiences, they inspire one another and become role models for those around them.

以行践志，书写女性的坚韧篇章。

Through their actions, women turn aspirations into reality and write their own stories of resilience.

故事的共鸣，源于骨子里的同频。这些优秀的女性，将光影里的力量，活成了自己的人生。

Inspired by the stories we see, they carry that strength into their own lives — becoming the story themselves.

有人以独立为铠甲，追求财务自主、精神自立，不依附、不盲从，在自我提升中克难题，以坚定的立场立足世间；有人身处男性主导的职场，曾被低估、被忽视，却始终以专业实力击碎偏见，以亮眼成绩改写认知，为下一代女性开拓宽路。

Some women pursue independence with determination, standing firmly by their beliefs. Others rise in male-dominated workplaces, turning doubt into achievement and opening paths for the next generation.

最动人的，是藏在平凡里的不凡。

Jenny 分享了自己的高空作业车操作经历：

25 米高空的紧张与无措，没有让她退缩，而是以勇气为盾，以责任为矛，冷静克服恐惧，圆满完成任务。那一刻，她看到的不仅是任务的完成，更是自己内心深处破茧而出的勇敢与责任心。

Extraordinary strength is often found in ordinary moments.

During skylift training, she faced the challenge of working 25m above the ground. Despite the fear, she stayed calm and completed the task.

More than finishing the job, she discovered her own courage and strength.



Jenny

For more stories and conversations, tune in to our podcast channel to discover the voices behind the stories.

更多故事与分享，欢迎关注我们的播客频道，听见更多来自员工的声音。



撰写/Author: 祝宇琪/Branda Yap

International Women's Day: Give to Gain

国际妇女节：付出.收获



When we **give** our support, women **gain** opportunities to grow and advance.

From calling out stereotypes and challenging bias to celebrating women's achievements, every act of support can drive meaningful change.

当我们**给予**支持，女性便能**获得**成长与发展的机会。

勇敢指出性别刻板印象、挑战不公平的现象、打破偏见，并为女性的努力与成就喝彩。

In celebration of International Women's Day, our colleagues came together for a pottery workshop. The session offered a refreshing opportunity to step away from daily routines and enjoy a moment of creativity and connection.

今年国际妇女节，我们以“Give to Gain”为主题，邀请公司女同事参加陶艺工作坊，在忙碌的工作节奏中，体验一段轻松而富有创意的时光。



More than just a creative activity, the workshop embodied the spirit of this year's theme. Colleagues supported one another, shared tips, and celebrated each small success along the way. In giving time, patience, and encouragement, everyone gained new experiences and stronger connections with one another.



这次活动不仅是一场手作体验，更体现了今年主题所传递的意义。在彼此支持与分享的过程中，大家收获了新的体验，也拉近了同事之间的距离。

Some pieces turned out just as imagined, while others took unexpected forms — but every creation carried its own character and story.

但每一件作品，都带着独特的个性与故事。



“

On International Women's Day, we celebrate and appreciate the incredible women in our organization. Your dedication and talent play an important role in our success and help create a supportive workplace.

Thank you for the difference you make every day.

Happy International Women's Day.

值此国际妇女节之际，我们向公司每一位优秀的女性致以诚挚的感谢。你们的努力与才华，为公司的发展和积极互助的工作环境带来重要力量。

感谢你们每天带来的贡献与影响。

祝所有女性国际妇女节快乐。”

-Pee Yee

“

Happy International Women's Day! Let's continue to support each other, stay confident in what we do, and build a workplace that values respect, growth, and well-being.

让我们继续彼此支持，对自己做的事情保持信心，一起打造一个充满尊重、成长与关怀的工作环境。”

-Xin Ying



“

May every woman in the workplace keep striving with confidence, take care of herself, and embrace the life she aspires to lead.

愿每一位职场女性都能自信前行，在努力奋斗的同时，也懂得照顾好自己，勇敢拥抱自己向往的人生。”

-Voyce

“

In rooms where women may feel outnumbered, remember: your voice brings something powerful to the table. This International Women's Day, let's speak up, lift each other up, and remember that our ideas matter.”

在一些女性可能人数较少的场合，请记住：你的声音同样重要，也能带来独特而有力量观点。这个国际妇女节，让我们勇敢表达、彼此支持，也提醒自己——我们的想法值得被听见。”

-Mei



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内容撰写如有不足，期待您的建议。

——项目管理部

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——Project Management Department